**RELEASE & INDEMNITY**

**IN CONSIDERATION OF** the payment or promise of payment to me of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ($\_\_\_\_\_\_\_\_\_), which sum includes, without limitation, all required

severance pay and statutory termination pay, less applicable statutory deductions, the receipt and sufficiency of which is hereby acknowledged, I , do hereby release, remise and forever discharge (hereinafter referred to as " ") and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as " "), and (each of) \_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_'s respective directors, officers, members, employees, agents, successors and assigns, former and present (all of whom collectively are hereinafter referred to as the "Releasee(s)"), jointly and severally, of and from all manner of actions, causes of action, suits, debts, dues, bonds, accounts, contracts and covenants, whether express or implied, claims and demands for damages, indemnity, costs, interest, loss or injury of every nature and kind whatsoever which I ever had, now have, or which I or my heirs, executors, administrator and assigns or any of them hereafter can, shall or may have, arising out of, related to, or in any way connected with the termination of my employment with (and/or any of the other Releasees).

**I HEREBY SPECIFICALLY COVENANT, REPRESENT, AND WARRANT,** to the Releasee(s) that I have no further claim against (any of) the Releasee(s) for or arising out of my employment or cessation of employment which specifically includes, but is not limited to any claims for notice of termination, pay in lieu of such notice, wrongful dismissal, severance pay, termination pay, bonus, overtime pay, incentive compensation, interest, vacation pay, accrued sick leave pay, pension benefits, life insurance benefits, disability benefits, and any other employment compensation or benefit whatsoever.

**AND FOR THE SAID CONSIDERATION** I further agree not to make or continue any claim or take any proceedings against any other person or corporation for which indemnity or consideration may be claimed against (any of) the Releasee(s).

**AND FOR THE SAID CONSIDERATION I** further covenant and agree to save harmless and indemnify the Releasee(s) from and against all claims, charges, taxes, penalties or demands which may be made by the Minister of National Revenue with respect to payment of income taxes, charges or penalties under the *Income Tax Act* (Canada), and in respect of any and all claims, charges, taxes or penalties and demands which may be made on behalf or related to the Unemployment Insurance Commission and the Canada Pension Commission under the applicable statutes and regulations with respect to any amounts which may at any time be found to be payable by (any of) the Releasee(s) in respect to myself.

**I ACKNOWLEDGE** that the consideration paid to me will satisfy and operate as a complete discharge of all obligations of the Releasee(s) at common law and/or pursuant to any statutory requirements.

**I HEREBY UNDERTAKE AND AGREE** that neither I nor my family will disclose or discuss in any way the existence or nature of this Release, or the settlement contained in this Release or any details or terms of either, unless required to do so by law, or unless and to the extent that it is necessary in order to obtain legal, tax, or accounting advice in connection with the termination of employment and then only to my legal counsel, account or financial advisors as is necessary.

**I HEREBY CONFIRM** that I have been afforded a reasonable opportunity to obtain independent legal advice with respect to the details of the settlement, evidenced by this agreement, and confirm that I execute this Release freely, voluntarily, and without duress for the purpose of making a full, final, and binding settlement of all claims as described above.

**ALL OF THE FOREGOING** shall ensure to the benefit of the Releasee(s), their successors and assigns and be binding upon me and my respective heirs, executors, administrators, and assigns.

**IN WITNESS WHEREOF** have set my hand and seal hereto this \_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Witness)

CANADA

PROVINCE OF SASKATCHEWAN

**AFFIDAVIT OF EXECUTION**

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, MAKE OATH AND

SAY THAT:

1. I was personally present and did see, named in the attached disposition, who is/are personally known to me to be the person(s) named therein, duly Sign and execute the same for the purposes named therein.

2. The same was executed at, and that I am the subscribing witness thereto.

3. I know the said and is in my belief of the full age of eighteen (18) years or more.

SWORN BEFORE ME at Regina, in the )

Province of Saskatchewan, this \_\_\_ day of )

\_\_\_\_\_\_\_\_\_\_\_(Month), 20\_\_\_\_ )

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\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

A COMMISSIONER FOR OATHS for Name

Saskatchewan,

My commission expires: \_\_\_\_\_\_\_\_\_\_\_

OR

Being a Solicitor.